



Gianni Giacomelli

Gianni Giacomelli helps organisations scale human innovation with AI. An expert in AI, innovation and organisational design, he's led transformation across Genpact, SAP, BCG and Danone, and heads design innovation work at MIT's Collective Intelligence Design Lab - where people and machines are designed to think better together.

KEY TOPICS

- AI for innovation, and the related organisational design and change (including skills of the future)

BIOGRAPHY

Expert in Ai and Organisational Innovation

Gianni blends increasingly intelligent digital technologies with human-centred design so teams can solve real business problems and scale what works. On stage he turns complex ideas into actionable strategies: how to redesign processes, roles and incentives so digital systems foster innovation rather than add noise. Expect clear examples, useful tools and an honest take on what it takes to make radical innovation stick.

Who Gets the Most Value

Global and emerging leaders who need to navigate complex challenges and pioneer groundbreaking solutions. Ideal for leadership teams in transformation consulting, strategic business development and product innovation, as well as advanced education programmes for emerging leaders at a **London school or US university** setting, and trade conferences where digital and workplace topics dominate.

Topics Gianni Covers

- AI as an amplifier of collective intelligence and decision-making
- Designing organisations for adaptability and speed (drawing on organisational behaviour research)
- Innovation strategy for boards, Chief Innovation Officers and CMOs
- Scaling innovation with AI-driven systems, marketing analytics and product innovation
- How humans, data and machines come together to generate radical innovation—with practical governance and ethics

Signature Themes & Takeaways

- How AI augments collective intelligence and decision-making
- Operating models for faster learning loops and experimentation
- Practical playbooks for pilots, metrics and scaling
- Designing incentives, skills and culture for adoption
- Monday-ready tools for insights generation and better decisions

Current Roles & Collaborations

Head of Design Innovation at MIT's Collective Intelligence Design Lab; founder of [Supermind.Design](#) advising organisations on AI-enabled innovation; advisor/collaborator to mission-driven ventures and programmes including **Ubuntoo**, [BeautifulPlaces.ai](#), **Digital Gaia**, and **Goldman Sachs' Value Accelerator** network.

Formats

Keynotes, fireside chats and working sessions tailored to leadership offsites, client summits and internal town halls. Add board briefings or post-session clinics for deeper application.

Leadership Background

Former **Chief Innovation Officer** at Genpact; senior roles across technology, consulting and consumer goods (SAP, BCG, Danone). Gianni partners with academics and practitioners to prototype approaches that are both innovative and usable inside large organisations.

Education & Publications

A frequent conference speaker with peer-reviewed and practitioner publications. Education includes a Business Administration degree from **EME Strasbourg Business School** and the **University of Florence**, plus a post-graduate degree in organisational and social behaviour from the **London School of Economics**, with advanced programmes at **Harvard** and **MIT**.

Book Gianni Giacomelli or Your Event

Bring in a speaker who understands both the technology and the organisation around it. [Enquire now](#) to check availability, fees and session options, and we will tailor the session to your sector and audience.

WHAT PEOPLE SAY

"History is filled with new discoveries and achievements made by people who had an experienced, knowledgeable, and insightful guide aiding them in their journey. In this ever-evolving age of AI, Gianni Giacomelli is exactly the visionary presenter we need to help us navigate to a more rewarding tomorrow. Gianni is a brilliant speaker who knows how to capture the imagination, reveal world-changing insights, and invigorate audiences to aspire to brighter and more fulfilling futures."

— **Barry Ross Rhinehart, Global Creative Director, Genpact**