



Philip Keil

Philip Keil speaks authentically, guiding his “passengers” on a journey of insight and innovation. Philip Keil speaks, publishes, and writes articles, sharing a unique perspective that transforms keynotes into unforgettable adventures. Philip Keil lives his message, inspiring decision-makers and teams with fresh ideas and impactful brainstorming.

KEY TOPICS

- **Crash or Landing On The Dot? The Team Makes The Difference**
- **Confident Decision-Making in Turbulent Times**
- **You Are The Pilot! New Goals Require a Precise Compass**

BIOGRAPHY

From Cockpit to Keynote: A Pilot’s Lessons in Crisis Management and Leadership

At just 22 years old, *Philip Keil became one of Germany’s youngest airline pilots*, operating flights across the US, the UK, and Canada. His flight log is a testament to his extensive experience, with more than 8,000 hours in the air and countless take-offs and landings across four continents and diverse climate zones. However, on 24th February 2009, his life took a dramatic turn. In mere moments, a routine flight spiralled into a terrifying ordeal for the crew and nearly 200 passengers. The famous pilot narrowly prevented disaster and later reflected, “No one wishes for this to happen. But this near-death experience let me personally grow. Every challenge is a chance when we are ready to face it.” Today, the famous pilot speaks about crisis management and leadership, sharing his insights with audiences worldwide.

Inspiring Audiences with Experience and Excellence

Travelling is a source of inspiration. On this journey beyond familiar horizons, Philip Keil invites his “passengers” to join him. As a highly acclaimed keynote speaker, he embodies a unique blend of inspiration and knowledge sharing. Recognised for his excellence, he has been named an international **TOP100 Excellent Speaker** for multiple years. His life story and success-driven insights have inspired tens of thousands across Europe. In 2019, Philip Keil was nominated for the prestigious **Red Fox Award as Keynote Speaker of the Year**. Additionally, he delivers motivating keynote speeches, creating impactful transfers of knowledge and motivation at Germany’s leading public speaking events, including “Sprecherhaus” and “GEDANKENTanken”. Engaging with over 60,000 participants, he provides thrilling motivational keynote speech experiences.

Lessons in Confidence and Self-Leadership

Philip Keil, a successful author, has always connected his passion for flying and travelling to his attitude towards life—broadening personal horizons. His audiobook, available worldwide, is *How to Handle Crisis* (2016), and his latest book is *You Are the Pilot!* (2019), explore the themes of confidence and self-leadership. Drawing from his

experiences across four continents, he takes readers on a personal journey while distilling ten core values for a self-determined and fulfilling life. In addition to his books, Philip Keil publishes insightful content and writes articles for various business magazines and newspapers in Germany, Austria, and Switzerland.

Expert Insights on Leadership, Decision-Making, and Aviation

With a remarkable career as both a **commercial pilot** and a **non-fiction author**, Philip Keil is a sought-after interview guest on television. As a specialist in self-leadership, decision-making, and communication, he offers audiences exciting insights from his experiences in the skies. His unique life journey reinforces the idea that true direction in life comes from taking control of the helm. In addition to this, Philip Keil frequently appears on screen as an aviation expert, sharing his viewers' exciting insights into how lessons from aviation can be applied to the corporate world.

A Man Dedicated to Family

No aircraft can remain airborne without precise trimming—balance takes precedence over sheer power. **Pilot and public speaker Philip Keil** has spent years journeying across the globe. Yet, his true anchor is his family, and home is where he recharges. He has been married to Lisa since 2012, and the arrival of their daughters, Maria in 2016 and Valerie in 2019, brought their happiness full circle. Philip Keil lives with his family in Kirchheim, near München.

Keynote Topics

Crash or land on the dot? The team makes the difference!

Aviation thrives on teamwork. But what makes successful teams so effective? Their diversity. Moving beyond rigid hierarchies, a mix of roles, viewpoints, and experiences allows team members to learn from one another rapidly and operate as a cohesive unit. In this regard, **aviation pioneers** bold and unconventional approaches, fostering a positive error culture that encourages continuous improvement. Philip Keil opens the cockpit door, offering unique insights into a team culture built on trust and self-initiative. This acclaimed **keynote speech** challenges traditional leadership concepts—delivering an engaging experience with actionable, real-world strategies that contribute to a consequent positive error culture in high-performance environments.

- Why teams fail and the tools every „captain“ should know about
- If you cannot take the next exit: human factor to replace the mental autopilot
- Vote of confidence: Count on clear roles, not on rigid hierarchies.

Topics: teamwork, leadership, confidence.

Decision points—confident decision-making in turbulent times

In both aviation and life, things rarely go exactly as planned—no matter how well-prepared we are. What defines a **true leader**, whether on the ground or in the air, is their ability to navigate unexpected challenges with a clear focus. A crisis has a way of revealing the essence of leadership: making bold decisions, communicating clearly under pressure, and fostering a constructive approach to mistakes. Philip Keil shares insights from his own pivotal “decision point” and applies the strategies of professional pilots to change management in business and society. His philosophy? A crisis exposes our vulnerabilities, but it also highlights our strengths—both of

which create valuable opportunities. Understanding that a wrong decision can have serious consequences, he emphasises how every wrong decision leads to critical learning moments that shape stronger, more resilient leaders.

- Reaching goals means reaching people: leading in a crisis
- Decision points: how to master change and to make huge decisions
- Learning from crisis means learning from mistakes: how to live positively

Topics: error culture, crisis management, change.

You are the pilot—new goals require a precise compass.

Every transformation starts with a single image in our mind—a vision. What role does our “inner compass” play, and why do we so often struggle to follow it? Experience an inspiring keynote that explores the dynamic between logic and intuition, control and trust, and routine and change—all essential elements of a **strong leadership culture**. Described by *Econo Magazine* as a “business mastermind”, this speaker encourages stepping beyond comfort zones and embracing new perspectives, much like navigating a company cockpit, where strategic decisions shape the future.

- Personal responsibility as a success factor: Which impulses let us get into action?
- Confidence is the fuel for success: change requires a focus.
- Inner compass: about the power of intuition and the courage to follow it

Topics: motivation, success, innovation.

WHAT PEOPLE SAY

“
Our executives have rated your talk as top class. Only the popcorn was missing.
”

— Rene Behr, HR Director, IWC

“You had 100% attention in the hall from the very first second. Your keynote speech was still being talked about in our offices weeks later. Thanks a lot for this!”

— Martin Staudigl, HR Director, Richemont

“Thank you very much for your speech - extremely exciting! I have actually integrated your strategies into my workplace.”

— Achim von Michel, BVMW